



Careers Programme Information

2024-2025

At the Hart School, our careers provision embodies our school's vision and values. We believe in the potential of every student and strive to foster an environment where they can explore and achieve their career aspirations with confidence and resilience. Guided by our core values (happy, ambitious, resilient and tolerant) we ensure that each student is prepared to navigate the evolving world of work with a positive mindset and a determined spirit.

We can support every student in discovering their passions and strengths.

We will provide comprehensive and engaging career guidance and opportunities.

We do cultivate a culture of ambition, resilience and tolerance, preparing our students to thrive in their future careers, contribute positively to society, and ultimately lead a happy and fulfilling life.

The Careers team at the Hart School consists of the following:

Mr Brennan – Careers SLT Link

Miss Caulfield – Careers Leader

Miss Rowley – Careers Advisor

In line with the requirements and expectations as laid out by the Department for Education for Careers Education, Information, Advice and Guidance (2018), The Hart School provides the following programme of careers, employability and enterprise education from Year 7 to Year 13. This includes:

Year	Activity	Term	Gatsby Benchmark Met	Employer/ External Agency Encounter
7	Theme: Self-awareness			
	<ul style="list-style-type: none"> Meet the Careers Leader and access to Careers Advisor 	All Year	8	
	<ul style="list-style-type: none"> Focus on transition within form time; moving to high school, adapting to change, building resilience 	Autumn	1, 3	
	<ul style="list-style-type: none"> Careers Fair 	Autumn	5	Y
	<ul style="list-style-type: none"> Student Leadership Opportunities 	All Year	1, 3	
	<ul style="list-style-type: none"> Career Challenges 	All Year	2	
	<ul style="list-style-type: none"> Careers Focussed Assembly 	Spring	2	
	<ul style="list-style-type: none"> Apprenticeships Focussed Assembly 	Spring	1, 3	
8	Theme: Understanding			
	<ul style="list-style-type: none"> Access to Careers Advisor 	All Year	8	
	<ul style="list-style-type: none"> Careers Fair 	Autumn	5	Y
	<ul style="list-style-type: none"> Student Leadership Opportunities 	All Year	1, 3	
	<ul style="list-style-type: none"> Careers Challenges 	All Year	2	
	<ul style="list-style-type: none"> Careers Focussed Assembly 	Spring	2	
	<ul style="list-style-type: none"> Apprenticeships Focussed Assembly 	Spring	1, 3	
	<ul style="list-style-type: none"> Exploration of Careers on UniFrog 	Spring	3	

	<ul style="list-style-type: none"> University Trip 	Spring	7	
9	Theme: Choices			
	<ul style="list-style-type: none"> Access to Careers Advisor 	All Year	8	
	<ul style="list-style-type: none"> Careers Fair 	Autumn	5	Y
	<ul style="list-style-type: none"> Student Leadership Opportunities 	All Year	1, 3	
	<ul style="list-style-type: none"> Careers Challenges 	All Year	2	
	<ul style="list-style-type: none"> Careers Focussed Assembly 	Spring	2	
	<ul style="list-style-type: none"> Apprenticeships Focussed Assembly 	Spring	1, 3	
	<ul style="list-style-type: none"> Engineering Workshop with STEM Ambassador 	Spring	5	Y
	<ul style="list-style-type: none"> Employability skills and setting goals 	All Year	1	
	<ul style="list-style-type: none"> Sign up for the "Duke of Edinburgh" Scheme 	Autumn	1, 3	
<ul style="list-style-type: none"> Options assembly, open evening and taster sessions 	Spring	3		
<ul style="list-style-type: none"> Careers carousel 	Spring	5	Y	
10	Theme: Development			
	<ul style="list-style-type: none"> Careers Guidance Meeting 	All Year	8	
	<ul style="list-style-type: none"> Careers Fair 	Autumn	5	Y
	<ul style="list-style-type: none"> Student Leadership Opportunities 	All Year	1, 3	
	<ul style="list-style-type: none"> Careers Challenges 	All Year	2	
	<ul style="list-style-type: none"> Careers Focussed Assembly 	Spring	2	
	<ul style="list-style-type: none"> Apprenticeships Focussed Assembly 	Spring	1, 3	
	<ul style="list-style-type: none"> Further Education Assembly 	Autumn	1, 7	
	<ul style="list-style-type: none"> Work experience placement 	Summer	6	Y
	<ul style="list-style-type: none"> University Visit 	Spring	7	
<ul style="list-style-type: none"> Take part in the Duke of Edinburgh award 	All Year	1, 3		
<ul style="list-style-type: none"> Visiting businesses within open-bucket subjects 	Spring	5	Y	
11	Theme: Decisions			
	<ul style="list-style-type: none"> 1:1 Careers Guidance Meeting 	All Year	8	
	<ul style="list-style-type: none"> Careers Fair 	Autumn	5	Y
	<ul style="list-style-type: none"> Student Leadership Opportunities, including head student 	All Year	1, 3	
	<ul style="list-style-type: none"> Visited an Open Day at a variety of different Further Education providers 	Autumn/ Spring	7	
	<ul style="list-style-type: none"> Personal Statement and CV Workshops 	All Year	1, 3	
	<ul style="list-style-type: none"> Post-16 Assemblies and Evening 	Autumn	1, 3	
	<ul style="list-style-type: none"> Sixth Form Taster Sessions 	Summer	4	
	<ul style="list-style-type: none"> Post-16 Applications 	Autumn/ Spring	1, 3	
	<ul style="list-style-type: none"> Take part in the Duke of Edinburgh award 	All Year	1, 3	
<ul style="list-style-type: none"> Performing Arts and Careers – external speaker and workshop 	Autumn	5	Y	
<ul style="list-style-type: none"> Opportunity to apply for Sports Leadership 	Autumn	1, 3		
<ul style="list-style-type: none"> Apprenticeships Assembly 	Spring	1, 3		
<ul style="list-style-type: none"> Careers Focussed Assembly 	Spring	2		
Sixth Form	Theme: Next Steps			
	<ul style="list-style-type: none"> 1:1 Careers Guidance Meeting 	All Year	8	
	<ul style="list-style-type: none"> University Open Days 	All Year	7	
	<ul style="list-style-type: none"> UCAS Discovery Event 	Summer	7	
	<ul style="list-style-type: none"> Work Experience Placement 	Summer	6	Y
	<ul style="list-style-type: none"> Higher Horizons Sessions: Student Finance, University Fees, Loans, Overdrafts etc. 	Autumn/ Spring	1, 3	
	<ul style="list-style-type: none"> Take part in the Duke of Edinburgh award 	All Year	1, 3	
	<ul style="list-style-type: none"> Careers Fair 	Autumn	5	Y
<ul style="list-style-type: none"> Student Leadership Opportunities, including head student 	All Year	1, 3		

*Gatsby Benchmarks:

1. A stable careers programme
2. Learning from careers and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Further information about the school's programme is available from the Careers Leader. The information is reviewed at the end of each academic year. The impact of the programme is measured by the Trust in terms of pupils' destinations. The school monitors its provision through evaluation of pupils' engagement, responses and satisfaction.